

Army Regulation 135–156

Army National Guard and Army Reserve

Personnel Management of General Officers

**Headquarters
Department of the Army
Washington, DC
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SUMMARY of CHANGE

AR 135-156

Personnel Management of General Officers

This change 1--

- o Adds new summary statement.
- o Changes paragraph 4-1B(2).
- o This revision--
- o Changes have been made in chapters 1, 2, 3, and 5 of this regulation. Major changes include:
- o Revisions of the policy on selection of Reserve Component general officers on active duty.
- o General officer training requests.
- o Length of tour for USAR general officers and retention of chaplains and officers of the AMEDD.
- o Provisions for assignment and promotion boards, administrative changes on assignment/reassignment procedures and correction of mailing symbols. A format for a general officer biographical summary and a table showing the time schedule of the USAR annual assignment and promotion boards have been added.

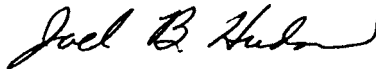
Army National Guard and Army Reserve

Personnel Management of General Officers

By Order of the Secretary of the Army:

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History. Army Regulation 135-156 was originally published on 25 January 1992. It was authenticated by Gordon R. Sullivan, General, United States Army, Chief of Staff, and Milton H. Hamilton, Administrative Assistant to the Secretary

of the Army. This electronic edition publishes the basic 1992 edition and incorporates Change 1, published on 1 May 2000. Change 1 is authenticated by Eric K. Shinseki, General, United States Army, Chief of Staff, and Joel B. Hudson, Administrative Assistant to the Secretary of the Army.

Summary. This regulation governs the responsibilities, policies, and management procedures for assignment, promotion, retention in, and removal from an active status of reserve of the Army General Officers and, where indicated, Colonels considered or recommended for general officer assignment and promotion.

Applicability. This regulation applies to the Army National Guard, the Army National Guard of the United States, and the U.S. Army Reserve. It also applies to Reserve Component officers on active duty who are not on the Active Duty List. It

does not apply to the management of officers who are on the Active Duty List.

Proponent and exception authority. Not applicable.

Army management control process. Not applicable.

Supplementation. Not applicable.

Suggested improvements. Not applicable.

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Chapter 1

General

1-1. Purpose

a. This regulation provides for assignment and permanent promotion of Reserve officers of the Army National Guard of the United States (ARNGUS) and the U.S. Army Reserve (USAR) not on the active duty list to and within general officer grades. It also sets forth procedures for retaining these officers in and removing them from and active Reserve status.

b. The Secretary of the Army may grant exceptions to provisions of this regulation unless such exception is contrary to statute of DoD directive.

1-2. References

a. Required and related publications and referenced forms are listed in appendix A.

b. For requirements related to the assignment and attachment of—

(1) Officers of The Judge Advocate General's Corps (JAGC), see AR 140-10.

(2) USAR Individual Mobilization Augmentees (IMA), see AR 140-145.

(3) Key Federal employees, see AR 135-133.

(4) USAR officers of the Army Medical Department (AMEDD), see AR 140-10.

(5) Officers of the Army National Guard of the United States (ARNGUS), see NGR 600-100, NGR 600-4, and NGR 635-100.

1-3. Explanation of abbreviations and terms

Abbreviations and terms used in this regulation are explained in the glossary, in AR 140-1, and in AR 310-25.

1-4. Responsibilities.

a. Unless otherwise specifically delegated, the Chief of Staff, Army (CSA) exercises final approval authority on USAR general officer personnel actions to include—

(1) Assignment to or from USAR general officer positions including positions identified for upgrade to brigadier general on mobilization (BG on MOB).

(2) Position title and duty description changes

(3) Establishment or deletion of general officer positions.

b. While assignments within a State, and State promotion of ARNG general officers are functions of the State, the DA General Officer Management Office (DAGOM) is responsible for conducting general officer boards, and performing those functions necessary to assign ARNG officers to Army general officer positions in the National Guard Bureau (NGB).

c. Personnel managers will ensure equal treatment and opportunity without regard to race, color, religion, sex, or national origin.

1-5. Date considered recommended for promotion.

a. ARNGUS officers who have been appointed by their respective State to and within State general officer grades in the ARNG are considered to be recommended for (Federal) promotion within the meaning of section 3851(b), title 10, United States Code (10 USC 3851(b)) as follows:

(1) Officers not holding a Certificate of Eligibility in the higher grade: On the date of adjournment of the HQDA General Officer Federal Recognition Board that recommends that they be issued a Certificate of Eligibility or that they be Federally recognized in the higher grade.

(2) Officers holding a Certificate of Eligibility for Federal recognition in the higher grade: On the date—

(*a*) Assigned to the position for which they were granted the Certificate of Eligibility, or

(*b*) Promotion in the State if the officer is already assigned to the position.

b. USAR officers who have been recommended for promotion to the next higher Reserve grade by a USAR General Officer Promotion Selection Board: These officers are considered to be recommended for promotion within the meaning of 10 USC 3851(b) on the date of adjournment of the board that recommended them.

1-6. Effective date of promotion

The effective date of appointment or promotion to, and within, general officer grades in the Reserve of the Army for all purposes, including entitlement to the pay and allowances of the higher grade, will be as follows:

a. If a vacancy exists within the statutory limitations prescribed by 10 USC 3281: On the date specified in the

appointment document on or after Senate confirmation (for a USAR officer, issued by DAGOM; for an ARNGUS officer, the date issued by the National Guard Bureau provided that the date is on, or after, Senate confirmation).

b. If no vacancy exists at the time the Senate confirms the nomination: An appointment will be effective on the date thereafter that the vacancy occurs.

c. If the Senate is in recess: The appointment will be effective on a date approved by the President, or, if no vacancy exists at that time, on the date such vacancy occurs and an appointment document is issued by either HQDA (DAGOM) or NGB.

1-7. Announcement of promotion recommendations

HQDA (DAGOM) will announce the names of USAR officers nominated for promotion by the President. NGB will announce the names of the ARNG officers nominated by the President for Federal promotion. Release of information on promotion recommendations is not authorized before approval by the President. A similar announcement pattern will also follow Senate confirmation. The announcement of officers confirmed by the Senate for promotion to brigadier general will list the officers in descending order of seniority as determined under AR 600-20 (date of rank/promotion service as colonel). Announcement of Senate confirmation does not in itself constitute promotion authority unless the conditions of paragraph 1-6a are met. Promotion will not occur until a position vacancy occurs and an appointment document is issued by either HQDA (DAGOM) or NGB.

1-8. Frocking

a. CSA, acting for the Secretary of the Army (SAFETY), may direct that an officer who has been confirmed by the Senate for promotion to brigadier general assume the uniform and title of the higher grade in advance of the actual promotion date. This practice is called frocking. This procedure is exercised only in cases of those officers assigned—

(1) To general officer (GO) positions involving significant working relationships with high-level military, civilian, or foreign officials.

(2) To joint or unified commands (including OJCS) or the DA Staff, where the rank of general officer would greatly facilitate an officer's performance of duty.

b. Frocking requests must be initiated by a major Army commander, a State adjutant general, or a Staff Principal/Organization Head. Requests are considered on a case-by-case basis with final approval by CSA. Frocking does not entitle the officer to the pay or allowances of the higher grade, nor does it vest an officer with authority to perform any functions required by law or regulation to be performed by a general officer of the grade to which the officer is frocked.

(1) Since frocking does not vest the officer concerned with the higher grade, no date of rank is established. To solve the obvious protocol difficulties associated with the practice, frocked general officers are junior to all actual general officers of the grade but, for protocol purposes only, are considered senior to all officers of their actual grade. Colonels frocked to the rank of brigadier general rank among themselves according to sequence number on the promotion list to brigadier general.

(2) MACOM commanders and State adjutants general (in the case of the Army National Guard) and Staff Principal/Organization Heads will forward requests for frocking through their chain of command, through CNGB (NGB-ARP) or OCAR (DAAR-SO), to HQDA (DAGOM), WASH DC 20310-0200. DAGOM will forward requests (with recommendations) to CSA for final determination.

1-9. Recognized general officer requirements

For promotion to or within general officer grades, an officer must be assigned against an HQDA-supported general officer position. HQDA periodically reviews requirements against general officer strength limitations. A position description and a position analysis for each supported position are on file at HQDA (DAGOM). Commands and gaining organizations will report changes as they occur.

1-10. Promotion upon entry on active duty

An officer scheduled for entry on active duty will be ordered to active duty in the higher general officer grade only when the officer has been promoted to that grade in accordance with this regulation on or before the date that he or she begins serving on active duty.

1-11. Promotion upon transfer to Retired Reserve

a. An officer recommended by a board for promotion or Federal recognition under this regulation may later elect transfer to the Retired Reserve. If the retirement is for physical disability or as a result of completing the required number of years of service or reaching the agency at which discharge or transfer to the Retired Reserve is required by law, the Army commander or the CG, U.S. Army Reserve Personnel Center (ARPERCEN) will transfer the officer to the Retired Reserve in the recommended grade (10 USC 1374). An officer entitled to a higher grade under another provision of law will be transferred to the Retired Reserve in the higher grade.

b. Except as provided in a above, upon being transferred to the Retired Reserve, a Reserve commissioned officer will be placed on the retired list in the highest grade in which the officer served satisfactorily in the Army as

determined by the SA (10 USC 1374(b)). An officer entitled to a higher grade under some other provision of law will be transferred to the Retired Reserve in the higher grade.

1-12. Order to active duty from Retired Reserve

Members of the Retired Reserve may be ordered to active duty under the provisions of 10 USC 672(d) or 10 USC 688. Officers who are past their mandatory removal dates may not, upon order of active duty, be placed in the active status (and may not be considered for future promotions); however, officers who are not past their mandatory removal dates, may, upon order to active duty, be placed in an active status under provisions of 10 USC 269(d) and, if otherwise eligible, may be considered for future promotions (AR 140-10, para 6-4).

1-13. Policy on selection and promotion of Reserve Component general officer on active duty

When an active duty Reserve Component general officer position becomes vacant the secretary of the Army will select a candidate for that position in the following manner:

a. The CAR/CG, USARC or the CNGB, as appropriate, will make an announcement requesting that all interested officers who meet the eligibility requirements indicated their availability for the vacant position and submit their application packet by the closing date to the CAR/CG, USARC or CNGB, who will prepare candidate files for a Department of the Army selection board.

b. The Secretary of the Army will convene a selection board to consider the officers available for the vacant position. The board will be composed of an equal number of Reserve Component general officers nominated by the CAR/CG, USARC or the CNGB, as appointed, the Active Component general officers nominated by the CSA in accordance with 10 USC and 32 USC. The board member nominees will be approved by the SA.

c. The board will recommend the best qualified officers according to the Memorandum of Instruction from the Secretary of the Army. The SA will consider the board report and approve or disapprove the board's recommendations.

1-14. General officer training requests

a. A request by the USAR general officer for a training course (other than one that will be taught at the MUSARC level) will be forwarded through the chain of command and the CAR/CG, USARC to the CSA (DACS-GOM). To secure a seat, a training request must arrive at HQDA at least 35 days before the scheduled start date of the course. A travel order by the appropriate issuing authority will be published after the CSA has approved the request.

b. A request by an ARNGUS general officer for a training course (other than one taught at the State level) will be forwarded through the State on MACOM headquarters to the NGB-GO. The NGE-GO, with the concurrence of the CNGB, will forward the request to the CSA (DACS-GOM) for approval.

Chapter 2

Army National Guard of the United States

2-1. Promotion authority

The selection and promotion of ARNG officers to State general officer grades are functions of the authorities of the several States, Puerto Rico, the Virgin Islands, Guam and the District of Columbia.

2-2. Federal recognition

a. To be granted Federal recognition in a general officer grade, an officer must be examined by an HQDA Federal Recognition Board convened by the SA. Under the provisions of 32 USC 307, a board of officers will be convened for the purpose of determining whether candidates for Federal recognition meet the physical, moral, and professional qualifications to perform the duties of the grade and position for which examined. The Board will convene at HQDA twice a year, normally in May and November. The SA may convene an additional Federal Recognition Board to consider eligible officers who were not considered by a semi-annual board.

b. Prerequisites and procedures for consideration for Federal recognition in general officer grades are set forth in NGR 600-100.

2-3. Promotion as a Reserve officer of the Army

a. An officer of the ARNGUS who is other than a State adjutant general or assistant State adjutant general may be promoted to a higher grade in the Reserves of the Army effective on the date Federal recognition is extended in that grade if the officer is assigned to a position vacancy calling for the higher grade in a Federally recognized unit.

b. Upon begin extended Federal recognition in his or her grade, a State adjutant general or assistant State adjutant general, may be appointed as a Reserve officer of the Army in that grade. The appointment is effective upon the date Federal recognition is extended.

2-4. Withdrawal of Federal recognition

NGR 635-100 provides for termination of appointments and withdrawal of Federal recognition of general officers of the ARNG.

2-5. Grade upon transfer to the USAR

Upon transfer to the USAR, and ARNGUS general officer will advance to the highest temporary, regular, or Reserve grade (major general or below) held in the Army, unless the SA decides that such action is not in the best interest of the Army. This policy applies regardless of any other provision of this regulation.

2-6. Assignments after transfer to the USAR

General officers of the ARNGUS transferred to the USAR will be governed by this regulation. Officers extended Federal recognition in general officer grades in the Adjutant General's Corps as State adjutants general or assistant adjutants general are ineligible for assignment to USAR general officer positions in an active status in the general officer grade held at time of transfer to the USAR. These officers, if transferred to the USAR will be assigned to the USAR Control Group (Retired) if they apply and are eligible for transfer to the Retired Reserve; otherwise, they will be assigned to the USAR Control Group (Inactive), discharged from Reserve appointment as a general officer, and appointed in the Reserve grade held before appointment in a general officer grade; or discharged from their Reserve appointment without reappointment in a lower grade, as the officers may elect and as prescribed in 10 USC 3375.

2-7. ARNG Special Assistant Program

a. The Special Assistant Program will be limited to not more than 20 ARNG general officer positions at selected DA Staff agencies, commands, and other activities (OSD and other agencies outside the Army). Individuals selected for these positions will be assigned to temporary additional table of distribution and allowances positions at the Headquarters, State Area Command of their respective States. ARNG officers considered for the Special Assistant Program must meet the eligibility criteria outlined in NGR 600-100, paragraph 11-4 (except b, below). While in the program, a minimum of 48 unit training assemblies and 15 days of annual training will be performed with the proponent agency each year.

b. The CNGB will administer the Special Assistant Program in concert with the proponent agency. Each position and individual will be approved by the CSA.

c. The selection of officers for assignment to positions in the Special Assistant Program may occur in either of the following two ways. The CNGB and the proponent agency may jointly select an individual who possesses specific qualities and experience unique to the position, or-

(1) At least 90 days before a programmed vacancy occurs, the CNGB will convene an advisory board of at least three officers. The board will consider fully qualified ARNGUS officers and recommend to the CNGB, in order of preference, three-to-five of the best qualified individuals for the position.

(2) The CNGB will notify the appropriate State adjutant general of the advisory board's recommendation of an officer and request nomination of the officer for assignment to the position. Documents to be forwarded with a nomination are outlined in NGR 600-100.

(3) The CNGB will forward not less than three nominations, in order of preference, for each vacant position or programmed vacancy to the appropriate Army commander or agency director. If the nomination is forwarded to an Army commander, an information copy will be provided to CG, FORSCOM. The commander or agency director will select an officer for the position and notify the CNGB. The National Guard Bureau will prepare the nomination packet and forward it to HQDA (DACS-GOM). If an agreement on the assignment of an individual cannot be reached between the Army commander or agency director and the CNGB, the issue will be submitted jointly through the General Officer Management Office to the CSA for final resolution. Upon final approval, the CNGB will notify the State concerned.

(4) Procedures for the promotion of a Special Assistant outlined in NGR 600-100 will apply.

2-8. Termination from an ARNG Special Assistant assignment

The CNGB in concert with the proponent agency may terminate an individual's assignment for any of the following reasons:

a. When the individual is assigned to a different authorized position

b. When requested by the individual for cogent personal reasons and approved by the proponent agency.

c. When requested by the proponent agency based on-

(1) The individual's failure to maintain eligibility for the position to which assigned as determined by the approved job description.

(2) Failure to train as prescribed in paragraph 2-7a with the proponent agency unless excused by the proponent agency.

(3) Demonstrated marginal or inadequate performance. When termination is requested under this provision, the

individual must have completed a minimum of one annual training assignment with the proponent agency, and an evaluation report must be enclosed with the request when it is forwarded to the CNGB.

d. When otherwise directed by HQDA based on the best interest of the service.

2-9. ARNG Special Assistant tour length policy

a. Officers assigned to ARNG Special Assistant positions will normally serve for a maximum of 3 years from the date of assignment.

b. Tour length is unaffected when a position is transferred from one proponent agency to another.

c. Reassignment will result in a new end of tour date.

d. Extension of tour will be granted by CNGB only when such a request is in the best interest of the Army. Extensions will be approved in very few instances. Recommendations to extend tours should be forwarded by the proponent agency to CNGB for decision so as to arrive 120 days before programmed date of reassignment. The justification for extending tours will include—

(1) An assignment of the potential impact on the career progression of other officers.

(2) The availability of qualified replacements.

(3) The mandatory removal date of the officer concerned.

(4) The length of extension requested.

Chapter 3 United States Army Reserve

3-1. General

This chapter prescribes policies and procedures for assigning USAR generals and colonels to troop program unit (TPU) and to Individual Mobilization Augmentee (IMA) general officer positions, and for promoting those officers.

a. It applies to all USAR generals and colonels competing for, or already assigned to, general officer positions to include brigadier general on mobilization positions.

b. Assignment to a general officer position in a prerequisite for promotion to Army Reserve general officer grades.

c. Army National Guard of the United States general officers and colonels must transfer to the USAR to be eligible to compete for assignment. ARNGUS general officers assigned as State adjutants general or assistant adjutants general are governed by paragraph 2-6.

3-2. Concept

The principal goals of the annual assignment and promotion system are to provide the USAR with the best qualified general officers and to match the right officer with the right assignment. The process is designed to blend the impartiality of board actions with the expertise of the USAR senior officer management system. The assignment function is key; for to be eligible for consideration for promotion, a USAR officer must have been previously selected, in competition with other nominees, for assignment to a general officer position.

a. The selection process focuses on the use of three consolidated HQDA boards as well as coordination between the CAR/CG, USARC, the CINCs, FORSCOM and USAREUR, the CGs, USARPAC and USASOC, and the gaining and losing organizations. The first board, the USAR General Officer Assignment Eligibility Board (GOAEB), is held annually in October to identify fully qualified USAR colonels (O6) for possible assignment to USAR general officer positions in the following board-year (beginning 1 April). All interested colonels meeting eligibility requirements will be considered by the board. The GOAEB will review the official records of the colonel candidate and prepare a master eligibility list (MEL) for assignment considerations. Only those colonels selected by the GOAEB are eligible for assignment to general officer positions in the following board-year.

b. The General Officer Assignment Selection Board (GOASB), normally meeting in January, will recommend a primary selectee for each identified position vacancy and probable vacancy. In addition to colonel nominees, the nominating authorities will automatically consider and rank order all USAR general officers and colonels in BG on MOB positions who meet agency, mandatory removal date (MRD), and other eligibility criteria, for assignment to other specific GO positions. The SA is the approving authority for GOASB recommendations.

c. The third HQDA board in the selection process, the USAR General OFFICER Promotion Selection Board (GOPSB), normally meets in July and December. The zone of consideration for this board consists only of those USAR officers assigned to general officer positions. One GOPSB will be held for consideration of colonels (to BG) and one for consideration of brigadier generals (to MG). Usually, officers recommended by the January GOASB and subsequently assigned after 1 April, will be considered by the GOPSB normally meeting in July. The report of the promotion selection board is forwarded to the SA, who submits the report, with his or her recommendation, to the

Secretary of Defense and the President. The President, with the advice and consent of the Senate, may then appoint officers on the list, consummating their promotions.

d. The Secretary of the Army may convene an additional Assignment Eligibility Board to consider eligible officers who were not considered by the regularly scheduled board due to materials omissions in their board consideration file, if the omissions were beyond those officers' knowledge or control.

e. A graphic representation of the annual assignment and promotion system is provided at figure 3-1.

3-3. Exceptional circumstances

a. *Special Branch Officers.* The CAR/CG, USARC will coordinate with The Surgeon General, The Judge Advocate General, and the Chief of Chaplains before nominating special branch officers for general officer positions.

(1) A Judge Advocate General's Corp officer must be recommended for assignment by The Judge Advocate General (10 USC 806), in addition to being recommended by the Board.

(2) A recommendation for assignment in the Chaplains branch or the AMEDD, must be approved by the Chief of Chaplain or The Surgeon General, respectively.

b. *AMEDD assignment limitations.* An officer promoted to brigadier general, or major general, USAR, without branch designation, but whose branch immediately prior to appointment as general officer was in AMEDD (other than Medical Service Corps), retains identity as an officer of the AMEDD and may not be assigned, except within the AMEDD, to either a position that exercises command or to a position requiring assumption of command in the absence of the commander as an integral part of the position, such as deputy or assistant commander (see 10 USA 3579(a), AR 40-1, and AR 140-10).

c. *Federal employees.* In order to be eligible for continued assignment to a general officer position, officers who are employees of a Government agency (GS-15 or equivalent of above) or defense-supporting industry must be declared available for assignment and military duty upon mobilization by the employing command, agency, or employer (see AR 135-133, AR 140-10, AR 140-145, and AR 690-8). Officers who are key Federal employees under AR 135-133 are ineligible for assignment or continued assignment to general officer positions.

d. *DoD employees.* DoD employees may not hold IMA assignments within the same general organizational or operational area of the department or agency in which they are currently employed.

3-4. Tour length policy

Officers assigned to USAR general officer positions including BG on MOB will normally serve for not more than 4 years from the date of assignment, including time spent in an acting capacity immediately prior to assignment. Except as specified in subparagraph c below, only the CSA will grant exceptions to this policy. Exceptions will be granted on an individual basis.

a. Tour length for the CONUSA deputy commanding general (Reserve Components) positions that rotate between the USAR and ARNG are normally 3 years, with the CONUS commander having the option of recommending up to a 12-month extension/curtailment. Approval authority for extension/curtailments is the CSA, after coordination with the Reserve Component chiefs.

b. Tour length in other IMA positions may be limited to 3 years upon the recommendation of the IMA organization head, the CAR/CG, USARC, and the approval of the General Officer Management Office, Office of the Chief of Staff, Army.

c. Requests for tenure extensions for any reason will be forwarded to the CSA for approval. A liberal extension policy will exist during the peak annual training (AT) period between 1 April and 30 September. However, no extension will be approved that takes an incumbent past the next scheduled GOPSB unless evidence is provided to show that such an extension is mission essential.

d. Reassignment will result in a new end-of-tour date.

e. Tour length is unaffected when a position is transferred from one command or organization to another.

f. Recommendations for extension of tour will be forwarded through the OCAR (DAAR-SO) to the General Officer Management Office (DAGOM) so as to arrive prior to the next GOASB. The justification will include—

(1) The availability of qualified replacements from serving generals or colonels on the master eligibility list.

(2) An assessment of the potential impact on the career progression of other officers.

(3) The length of the extension requested.

3-5. General Officer Assignment Eligibility Board (GOAEB)

a. The CAR/CG, USARC will convene a board each October to identify fully qualified USAR colonels for possible assignment to general officer positions. The board will consist of an equal number of Reserve Component general officers nominated by the CAR/CG, USARC and Active Component general officers nominated by the CSA in accordance with 10 USC 3362(b). A USAR MG and an AC MG will be appointed as co-presidents of the Board. If AMEDD, JAGC or Chaplain officers are being considered, a general officer of the appropriate branch will be appointed as an additional board member. The Secretary of the Army is the approval authority for board membership,

as well as the board's recommendations. Recommendations made each year by the GOAEB supersede those of previous boards.

b. Specific guidance in the letter of instruction to the GOAEB will identify unique and branch immaterial needs both in Army areas and for IMA positions. The Board will create a master list of eligible colonels large enough to have at least three qualified candidates for each GO position for which a colonel can complete.

c. Officers must meet the following criteria for annual GOAEB consideration. Waivers will not be granted.

(1) Date of rank (promotion eligibility date) as a colonel (O6) not later than 31 December of the year preceding convening of the GOAEB (10 USC 3363).

(2) Be less than 55 years of age as of 1 April in the calendar year after the GOAEB.

(3) Mandatory removal date in the current grade must not occur prior to 1 August in the calendar year after the GOAEB.

(4) Have not applied, or been approved for transfer to, the Retired Reserve.

(5) Have been in a Ready Reserve status for 3 of the 5 years before the GOAEB convenes.

(6) Meet the weight and/or body fat standards of AR 600-9 and have a current retention physical under AR 40-501.

(7) Meet the physical fitness requirements of AR 350-15.

(8) Possess a baccalaureate or higher degree from an institution accredited by a nationally-recognized accrediting agency (AR 621-1). AR 680-29 contains a partial list of recognized institutions; however, any current reference source listing recognized institutions may be used to verify education.

(9) One of the following:

(a) Command experience at battalion level or higher which totals 2 years for command in the Reserve Components on 1 year of such command while serving on active duty in the Active Component.

(b) A written description, submitted by the officer, of assignments such as an assistant division commander, Chief of Staff, Commandant, USARF School, or a deputy of a command authorized a general officer which the officer feels should be considered as experience equivalent to command.

(c) A written explanation submitted by the officer identifying other key assignments for consideration as equivalent to command experience.

d. All USAR officers who meet these requirements will be sent a selection folder, a questionnaire, and a copy of their official military personnel file (OMPF) microfiche by the U.S. Army Reserve Personnel Center (DARP-ZSO). Officers must complete all selection folder requirements and return the questionnaire by the date specified to be considered by the GOAEB. The OMPF will be reviewed for accuracy, and corrections or missing documents will be sent to ARPERCEN. Officers may decline GOAEB considerations without prejudice. However, they will not be eligible for future consideration until they revoke such declination in writing.

e. The board will thoroughly review each officer's selection folder. The officer is responsible for ensuring the completeness and accuracy of information in the selection folder. The review will include-

(1) Demonstrated performance as reflected in the complete officer evaluation report (OER) file.

(2) Record of active duty as an officer.

(3) Military and civilian education.

(4) Decorations, service medals, and badges.

(5) Levels of responsibility in civilian life.

(6) Integrity, character, military appearance and bearing, and overall suitability for assignment to a position of high responsibility and trust.

f. Appearance before the GOAEB by a candidate is not authorized; however, an officer may include a position preference statement in the selection folder to highlight qualifications for specific GO positions. Letters from other parties may not be submitted.

g. The correct format for the general officer biographical summary, which is included in the selection folder, is shown at figure 3-2.

3-6. General Officer Assignment Selection Board (GOSAB)

a. The Secretary of the Army will convene a board, normally in January, to recommend the best qualified officers for each vacancy and probable vacancy. The board membership will consist of an equal number of Reserve Component general officers nominated by the CAR/CG, USARC and Active Component general officers nominated by the CSA in accordance with 10 USC 3362(b). Every effort will be made to get board representation from those major commands that have programmed vacancies during the board-year. The CSA will also approve an AC lieutenant general to serve as the board president. If AMEDD, JAGC or Chaplain officers are being considered, a general officer of the appropriate branch will be appointed as an additional board member. The board member nominees are approved by the Secretary of the Army.

b. The board will make a thorough review of the following:

(1) The duties and responsibilities of the position to be filled, as well as its mission, scope, and other relevant

information. The board will make every attempt to select officers who have the branch background or specialty required by the position.

(2) For TPU positions, the distance the officer must travel to the duty location.

(3) Based on documented experience, the level of participation to be expected.

(4) The expressed position preferences of the officer as indicated in either an initial eligibility questionnaire, or as described in a position preference statement.

c. Appearance before the GOASB by a nominee is not authorized. Documents from parties other than officers being considered may not be submitted.

d. After comparing the nominees against the actual or projected position requirements, the best qualified officers for each position will be recommended for assignment to the SA. The SA will consider the board report and approve or disapprove the assignment selection.

e. Assignment of selected officers will be made to programmed vacancies after 1 April of the year the board convenes. All unprogrammed reassignments and requests for unprogrammed reassignments will be made through the chain of command to the CSA acting for the Secretary of the Army.

f. The succession rosters of the prior GOASB expire on 1 April when the new GOASB results are released.

g. Promotable colonels may not be considered for assignment to major general positions. Brigadier generals must have a date of rank of 31 March of the prior year—or earlier—to be considered by the GOASB for assignment to major general positions.

h. To be eligible for assignment to a USAR general officer position, an officer must have been in a Ready Reserve status for 3 of the 5 years before the GOASB convenes.

3-7. Promotion eligibility criteria

a. To be eligible to be considered for promotion to brigadier general in the USAR, an officer must meet the following requirements:

(1) Be serving in the rank of colonel, USAR, and be assigned to the Ready Reserve of the USAR.

(2) Be assigned to a USAR BG position.

(3) Have 2 years in grade as a Reserve of the Army colonel (as defined in 10 USC 3360(b)) as of the date the board convenes (10USC 3363(b), 3371(a), and 3384(c)).

(4) Except as specified in paragraph 3-7c), be less than 55 years of age on the day before the first day of the month in which the board convenes.

(5) Have been in an active status for 3 of the 5 years before the board convenes.

(6) A reserve commissioned officer who has been in an inactive status may not be considered for promotion until at least 1 year after the date on which he or she is returned to an active status.

b. To be eligible to be considered for promotion to major general in the USAR, an officer must meet the following requirements:

(1) Be serving in the grade of brigadier general, USAR, and be assigned to the Ready Reserve of the USAR.

(2) Be assigned to a USAR MG position.

(3) Have 2 years in grade as a Reserve of the Army brigadier general as of the date the board convenes.

(4) Be less than 58 years of age on the day before the first day of the month in which the board convenes.

(5) Have been in an active Reserve status for 3 of the 5 years before the board convenes.

(6) A reserve commissioned officer who has been in an inactive status may not be considered for promotion until at least 1 year after the date on which he or she is returned to an active status. However, the SA may waive the preceding sentence relating to the required status of officers eligible to be considered for promotion in order to permit consideration for promotion to the reserve grade of major general of an officer in the reserve grade of brigadier general—

(a) Who is in an inactive status as the result of a transfer to the inactive status list pursuant to paragraph 4-1e and who has been on that list for less than 1 year; or

(b) Who has been in an active status for less than 1 year, if the officer was returned to that status following a transfer to the inactive status list pursuant to paragraph 4-1e.

c. In order to be recommended for promotion to brigadier general or major general, special branch officers must be less than 58 years old on the day before the first day of the month in which the board convenes. The provisions of AR 140-10 pertaining to retention of Medical Corps officers in the Ready Reserve until age 64 do not pertain to general officer assignment, promotions, or retention eligibility requirements.

3-8. Evaluation of officers in general officer positions

a. Within 1 year of an officer assuming a general officer position, excluding BG on MOB, the immediate commander, or superior officer if in an IMA position, will evaluate the officer's performance. If the evaluation discloses that the officer—

(1) Has demonstrated fitness for the position and meets the standards in paragraph 3-7, the name of the officer will

be sent by the commander or superior officer, through the CAR (DAAR-SO) and the General Office Management Office (DAGOM), the General Officer Promotion Selection Board.

(2) Has not demonstrated fitness for the position, the officer will be relieved from the assignment with the concurrence of HQDA (DAGOM) and after notification of the CAR (DAAR-SO) or NGB (NGB-ARP), as appropriate.

b. An officer recommended for promotion by the chain of supervision or command and not recommended for promotion by the GOPSB will be relieved for the assignment unless the SA approves retention in the position for further training. If retained for further training, the officer will be considered for promotion by a later board within 1 year if the officer continues to meet the eligibility criteria for consideration specified in paragraph 3-7. The officer may be considered sooner if the commander or superior officer so recommends. If again not recommended for promotion, the officer will be relieved from the assignment. The officer will be notified of nonselection through command channels.

3-9. General Officer Promotion Selection Board (GOPSB)

a. The SA will convene a board, normally in July and December, to review eligible officers recommended for promotion. The board will consist of an equal number of Reserve Component general officers nominated by the CAR/CG, USARC and Active Component general officers nominated by the CSA in accordance with 10 USC 3362(b). A lieutenant general will be appointed as board president. If AMEDD, JAGC or Chaplain officers are being considered, a general officer of the appropriate branch will be appointed as an additional board member.

b. The CAR/CG, USARC will send to the Chief, General Officer Management Office the names of all recommended officers who are assigned to USAR general officer positions of the next higher grade and who are eligible for promotion. The board will evaluate the officers and recommend to the Secretary of the Army the names of those determined to be-

(1) Best qualified among those fully qualified and recommended for promotion (10 USC 3362(e)) (colonels will be in seniority order).

(2) Fully qualified for, but not recommended for, promotion and recommended for subsequent reconsideration.

(3) Not fully qualified for promotion and recommended for relief from current assignment.

c. The SA may recommend for promotion those qualified officers on the GOPSB recommended list to the Secretary of Defense and the President. USAR general officer appointments are made by the President with the consent of the Senate. The SA may, because of a pending investigation or proceeding of a court-martial or board of officers, delay the promotion of an officer pending the results of the particular action. The SA may, based on the results of the action, remove the name of an officer from the recommended list if the officer is not deemed qualified for promotion (10 USC 3363(f)). An officer whom the President does not appoint, or who fails to be confirmed by the Senate, will be removed as outlined in chapter 4.

d. Promotions will be made in the order in which they appear on the promotion list (except as provided in c, above) and officers will not be promoted until a vacancy exists. The rule precisely applied is one general officer authorization vacated equals one promotion to or within general officer grades.

3-10. Communication by officers within the zone of consideration with the USAR General Officer Promotion Selection Board

a. Appearance before the board by an officer being considered is not authorized; however, an officer may write to the board inviting attention to any matter of record believed to be important in the consideration of his or her record. Documents from third parties may not be submitted.

(1) Newly acquired diplomas, degrees, professional stature, or information on civilian occupation, including length of experience and extent of supervisory responsibility, may be sent directly to the board.

(2) Communication of a personal nature that reflects adversely on the character, conduct, or motives of any individual will not be brought to the attention of the board.

b. Communications and documents will be sent to President, USAR General Officer Promotion Selection Board, ATTN: DAAR-SO, WASH DC 20310-2406. Documents will not be returned to the sender. They should be certified true copies.

3-11. Convening of additional boards

Additional boards will be convened as appropriate under the following circumstances:

a. Requests for additional boards, after failures of selection for promotion or improper failures of the regularly scheduled boards to consider officers' records, will be referred through the CAR (DAAR-SO) to the Chief, DAGOM. The Chief, DAGOM will review the case to determine whether a material error or omission has occurred or whether an officer's records should have been considered by a board. A material error or omission is defined as one which, had such error or omission been corrected at the time the officer was considered, would have made a significant contribution to the officer's favorable consideration. If such material error or omission has occurred or an officer's record should have been considered, the SA may appoint an additional board to consider the officer for promotion

selection; if not, the Chief, DAGOM will return the case to the requester stating the reason that an additional board is not appropriate.

b. An additional board will be convened under 10 USC 3371 or 3384 as appropriate (with a zone of consideration consisting of the officers whose records are to be considered as determined under a, above), and is normally governed by the same instructions provided for the regularly scheduled board which considered the records of officers as those records appear as of the date specified in the announcement for the additional boards. Except as specifically provided in this paragraph, additional boards will be conducted per paragraph 3–9. An officer who was a member of a regularly scheduled board that is reconsidering the recommendations of that regularly scheduled board.

c. Notification of nonselection will be made through command channels.

d. The effective date of promotion for officers selected by additional boards will be in accordance with paragraph 1–6.

(pre-board year actions)

<u>Event/Board</u>	<u>JAN</u>	<u>FEB</u>	<u>MAR</u>	<u>APR</u>	<u>MAY</u>	<u>JUN</u>	<u>JUL</u>	<u>AUG</u>	<u>SEP</u>	<u>OCT</u>	<u>NOV</u>	<u>DEC</u>
OCAR solicits:												
Colonels				{-----}								
BGs/MGs				{-----}								
GOAEB Meets										{---}		
OCAR forwards GOAEB selectees packets to DAGOM											{---}	

(Assignment Board actions)

<u>Event</u>	<u>JAN</u>	<u>FEB</u>	<u>MAR</u>	<u>APR</u>	<u>MAY</u>	<u>JUN</u>	<u>JUL</u>	<u>AUG</u>	<u>SEP</u>	<u>OCT</u>	<u>NOV</u>	<u>DEC</u>
GOASB Meets				{---}								
GOASB results announced; and,				{1 APR}								
GOASB results from prior year expire				{1 APR}								

(Assignment board-year: 1 APR - 31 MAR)

<u>Event/Board</u>	<u>APR</u>	<u>MAY</u>	<u>JUN</u>	<u>JUL</u>	<u>AUG</u>	<u>SEP</u>	<u>OCT</u>	<u>NOV</u>	<u>DEC</u>	<u>JAN</u>	<u>FEB</u>	<u>MAR</u>
Slated vacancies filled from new GOASB list												{-----}
GOPSB Boards convene-				{---}							{---}	

Note: Unprogrammed vacancies may be filled anytime during the board year.

Figure 3-1. USAR general officer assignment/selection timeline

RESERVE COMPONENT GENERAL OFFICER BIOGRAPHICAL SUMMARY

OFFICIAL FORMAT

(The following format shows both the correct placement and single or double spacing of biographical information for a reserve component general officer or candidate biographical summary. (Underlined notes in parentheses) are format instructions only and are not to be included in an official biographical summary.)

BIOGRAPHICAL SUMMARY

As of 20 January 1991

JEFFERSON, Thomas Edward, 000-00-0000

Colonel, Infantry, USAR

Date and Place of Birth: 4 July 1938, Jefferson, Iowa

Mandatory Removal Date: 15 March 1993

Home Address: 1700 W. Shirley Road, North Potomac, Maryland 20878

Home Phone Number: (239) 485-9988

Present Assignment: ARPERCEN, Control Group (Individual Mobilization Augmentee)

Civilian Occupation: Executive Vice President, DFS Corporation

Business Phone Number: (239) 485-2233

Enlisted Service:

RA 20 January 1958 - 9 September 1960

Source and Date of Commission or Appointment:

ROTC, 15 March 1962 (Distinguished Graduate)

Total Years of Commissioned Service: (Active Duty and Active Reserve)
Over 27 years

Total Years of Service:
Over 31 years

<u>Military Education:</u> (Show Resident or Nonresident)	<u>Year Completed</u>
Infantry School, Officer Basic Course (Resident)	1971
Quartermaster School, Officer Advanced Course (Nonresident)	1975
Command & General Staff College (Nonresident)	1980
National Defense University, National Security Management Course (Nonresident)	1985
Army War College (Nonresident)	Enrolled

Figure 3-2. Format for a biographical summary

JEFFERSON, Thomas E., 000-00-0000

As of 20 January 1991

Educational Degrees: (School, city, state - degree, major, date) Year received
University of Iowa, Iowa City, Iowa B.A. (Political Science) 1971
Antioch School of Law, Washington, D.C. J.D. 1985

Decorations, Service Medals, and Badges: (List by precedence)

Bronze Star

Meritorious Service Medal with Two Oak Leaf Clusters

Army Reserve Components Achievement Medal with Two Oak Leaf Clusters

National Defense Service Medal

Vietnam Service Medal with Four Bronze Service Stars

Army Service Ribbon

Republic of Vietnam Gallantry Cross with Palm Unit Citation Badge

Republic of Vietnam Campaign Medal

Chronological List of Appointments:

2LT	USAR	7 Jun 62
1LT	AUS	23 Apr 64
CPT	USAR	20 Oct 64
MAJ	USAR	12 Mar 76
LTC	USAR	11 Mar 83
COL	USAR	10 Mar 88

Chronological Record of Duty Assignments:

(By category in chronological order without abbreviations)	From	To
(show casual status and non-rated periods)	(use OER dates)	
ACTIVE DUTY		
Student, Engineer School, Fort Belvoir.....	Jun 62	Feb 63
Casual Status.....	Feb 63	Mar 63
Platoon Leader, Company C, 701st Engineer Battalion (Combat), 16th Infantry Regiment - Vietnam.....	Apr 63	Dec 64
USAR - Not on Active Duty		
Control Group (Annual Training).....	Jan 65	Aug 65
Student, USAR Schools.....	Sep 65	Feb 67
Control Group (Reinforcement).....	Feb 67	May 67
ARNG - Not on Active Duty		
Assistant S-4, 1st Battle Group - Ohio (show state)	Jun 67	Sep 70
USAR - Not on Active Duty		
Plans & Policy Officer (IMA), Fort Huachuca.....	Oct 70	Jan 74
Plans & Policy Officer, 103rd Corps Support Command, Des Moines, Iowa.....	Jan 74	Feb 79
Executive Officer, 3rd Battalion, 75th Field Artillery	Aug 79	Aug 82
USAR - AGR		
Personnel Management Officer, Engineer Branch, OPMD, RCPAC, St. Louis, MO.....	Aug 82	Oct 86
Staff Officer, Personnel Division, Office of the Chief, Army Reserve, Washington, D.C.....	Oct 86	Mar 88
USAR - Not on Active Duty		
Engineer Staff Officer (IMA), Office of the Chief of Engineers, Washington, D.C.....	Mar 88	Present
(Put addendum on a separate page.)		

Figure 3-2. Format for a biographical summary continued

BIOGRAPHICAL SUMMARY, ADDENDUM A
(Civilian Occupation)

JEFFERSON, Thomas E., 000-00-0000

as of 20 January 1990

Civilian Occupation: Executive Vice President, DFS Corporation,
Gaithersburg, Maryland

Nature, Scope, and Extent of Responsibilities:

Has overall responsibility for design, construction, and marketing of a line of luxury travel trailers sold throughout the United States, Canada and Mexico. Supervises a staff of three vice presidents and has overall responsibilities for 200 employees at three locations. Annual operating budget for 1990 is in excess of \$9 million. Position requires world-wide travel to customer locations.

Figure 3-2. Format for a biographical summary continued

Chapter 4

Removal from Active Status

4-1. General

This chapter prescribes policies and procedures for removing Reserve general officers, both USAR and ARNGUS, from both an active status and general officer positions.

a. General officers of the Reserve (except officers serving as adjutants general or assistant adjutants general of a State) may not be retained in active status if they are entitled to retired pay from the Armed Forces of the United States by virtue of prior military service, except as prescribed in chapter 5.

b. Except as specified in chapter 5, general officers of the Reserve (except officers serving as adjutants general or assistant adjutants general of a State) will be removed from an active status by discharge or transfer to the Retired Reserve for the reasons given below:

(1) Reaching maximum allowable age without regard to years of service or time in grade. Officers will be removed from an active status on the last day of the month in which they attain—

(a) Age 60, if serving in the rank of brigadier general.

(b) Age 62, if serving in the rank of major general, or if recommended for promotion to the rank of major general.

(2) Completion of the following maximum years of service (not applicable to state adjutants general and assistant adjutants general).

(a) Major generals will be removed 30 days after completion of 35 years of commissioned service or on the fifth anniversary of the date of appointment as major general, whichever is later (10 U.S.C. 14508(B)).

(b) Brigadier generals not approved for federal recognition in a higher grade or not recommended for promotion on a report of a promotion board that has been approved by the Secretary of the Army for forwarding will be removed 30 days after completion of 30 years of commissioned service or on the fifth anniversary of the date of appointment as a brigadier general, whichever is later (10 U.S.C. 14508 (A) and 12641).

(c) Colonels not approved for federal recognition in a higher grade or not recommended for promotion on a report of a promotion board that has been approved by the Secretary of the Army for forwarding will be removed on the first day of the month after the month of completion of 30 years of commissioned service (10 U.S.C. 14507(B) and 12641).

c. Each State adjutant general, the commanding general of the troops of a State or territory, Puerto Rico, the Canal

Zone, or the District of Columbia, and the CNGB shall, on the last day of the month in which such officer becomes 64 years of age—

- (1) Be transferred to the Retired Reserve, if qualified, and the officer applies for transfer; or
- (2) If he or she is not qualified or does not apply for transfer, be discharged from his or her reserve appointment.

d. Each assistant adjutant general shall have a mandatory removal date for age based on the officer's grade, as follows:

(1) An officer serving in the grade of brigadier general who has not been recommended for promotion shall, on the last day of the month in which he or she reaches 60 years of age—

- (a) Be transferred to the Retired Reserve if he or she applies and is qualified for transfer.
- (b) If he or she is not qualified or does not apply for transfer, be discharged from his or her Reserve appointment.

(2) An officer serving in the rank of major general or a brigadier general who has been recommended for promotion (and who has remained in an active status since such recommendation) shall on the last day of the month in which he or she becomes 62 years of age—

- (a) Be transferred to the Retired Reserve, if he or she applies and is qualified for transfer.
- (b) If he or she is not qualified or does not apply for transfer, be discharged from his or her Reserve appointment.

e. For general officers ceasing to occupy commensurate positions, the following apply (10 USC 3375):

(1) Within 30 days after an officer in a reserve general officer grade ceases to occupy a position commensurate with his or her grade or with a higher grade, the SA shall, as the officer elects—

- (a) Transfer him or her in grade to the Retired Reserve, if he or she is qualified and applies for transfer;
- (b) Transfer him or her in grade to the USAR Control Group 'Inactive,' if he or she is qualified;
- (c) Discharge him or her from his or her reserve appointment and, if he or she is qualified and applies for, appoint him or her in the reserve grade he or she held as a reserve officer before his or her appointment in a general officer grade; or
- (d) Discharge him or her from his or her reserve appointment.

(2) A qualified officer may request and, with the approval of the CAR/CG, USARC, be assigned to the USAR Control Group (Reinforcement) for a period not to exceed 30 days after ceasing to occupy a position commensurate with the grade held.

4-2. Delay of removal from active status

Removal from active status will be delayed if a brigadier general or colonel has been recommended for promotion or Federal recognition before the time removal from active status is required. An officer is recommended for promotion or Federal recognition as of the adjournment date of the board that so recommends the officer.

4-3. Removal from a general officer position

a. The purpose of the Reserve general officer assignment and promotion system is to select the best qualified officer to fill a position and later to promote that officer to the authorized grade based on—

- (1) the officer's ability to perform in the position.
- (2) Potential for continued service.
- (3) The development of those characteristics and standards associated with the general officer grade.

b. If an officer's performance while assigned to a general officer position is marginal but performance is not sufficiently substandard to warrant relief for cause, the following procedures apply:

(1) The officer will be considered on those areas needing improvement and provided guidance to help resolve the identified shortcomings. If an officer evaluation report is due during this time frame, the report should indicate the nature of the problem.

(2) The officer will be given a reasonable amount of time to correct the situation or to show significant improvement.

(3) The officer will be counseled after the time period specified and told whether improvement is satisfactory or if additional improvement is required. Further time for improvement may be allowed if the counselor deems that action to be appropriate.

(4) The officer will be retained in the position if sufficient improvement, as determined by the army commander or IMA organization head, is noted.

(5) If the Army commander or IMA organization head determines that the officer has not demonstrated sufficient improvement, he or she will request HQDA to approve the reassignment of the officers to non-general officer position.

c. Requests to reassign officers to non-general officer positions for reasons other than as specified in d, below will

be forwarded through command or staff channels to HQDA (DAGOM). Requests will include appropriate documentation to support the action. Necessary documentation includes, but is not limited to—

- (1) Identification of the reasons for requested reassignment;
 - (2) An account of efforts to resolve the situation by means other than reassignment and the officer's involvement in those efforts;
 - (3) A record of the length of time provided to resolve the situation; and
 - (4) A statement from the officer concerned explaining the situation, if he or she desires to submit one, or a statement that the officer declined to submit a statement.
- d.* If the performance or conduct of an officer assigned to a general officer position has been such that the officer should be relieved from the position for cause, the provisions of AR 600–20 apply. The relief will be coordinated with HQDA (DAGOM) and USAR (DAAR–SO) or NGB (NGB–ARP) as appropriate.
- e.* Relief from a general officer position may also be accomplished based on the provisions of paragraph 3–8a(2), as described in AR 140–10 and 140–145, or when otherwise directed by HQDA based on the best interest of the service.
- f.* Reassignments or reliefs for cause pursuant to paragraphs *c*, *d*, or *e* above, constitute involuntary reassignments. Unless reassigned within 30 days to a general officer position calling for the same or a higher grade, the provisions of paragraph 4–1c, apply.

Chapter 5

Retention in an Active Status

5–1. General

The SA may retain in an active status certain Reserve of the Army general officers under 10 USC 3851 and 3852 notwithstanding that such officers have attained the maximum allowable years of service and time in grade.

- a.* Brigadier generals may be retained until age 60.
- b.* Major generals may be retained until age 62.

5–2. Retention after qualifying for retired pay

a. Under 10 USC 676, Reserve of the Army officers qualified for retired pay under 10 USC 1331 may, with their consent, be retained on active duty or in an active status by the SA. Retention in an active status after qualifying for retired pay (which most frequently coincides with reaching age 60) will be limited to those officers indicated in *b*, below, unless otherwise directed by the SA. Retention of a major general under this paragraph may be authorized only until completion of 35 years' service or 5 years in grade, whichever occurs later, or until age 62 if this occurs before completion of maximum service.

b. Upon approval of the SA, the following officers, if qualified to receive retired pay under 10 USC 1331, for whom a valid military requirement exists and for whom no qualified replacements exist, may be retained in an active status under 10 USC 676 until they complete 35 years of service or 5 years in grade, whichever occurs later; or until the last day of the month in which they attain the ages indicated in (1) and (2) below, should they attain these ages before completion of maximum service. The 35 years of service or 5 years in grade criteria do not apply to State adjutants general or assistant adjutants general.

(1) Each adjutant general and commanding general of the troops of a State, territory, Puerto Rico, the District of Columbia, and the CNGB: age 64.

(2) Major generals and promotable brigadier generals: age 62.

c. The immediate commander or organization head will initiate request for retention in an active status or on an active duty under this paragraph at least 180 days before the individual becomes entitled to retired pay under 10 USC 1331.

d. Requests for retention will be forwarded through channels to CNGB (NGB–ARP) or OCAR (DAAR–SO). The following documents will accompany the request:

- (1) Statement of justification for retention. The justification must clearly show the officer's qualifications and how retention would benefit the Army.
- (2) A statement concerning availability of a replacement.
- (3) A statement signed by the officer concerned that retention is being requested with his or her consent.
- (4) A copy of Standard Form (SF) 88 (Report of Medical Examination), with attachments, and Standard Form 93 (Report of Medical History) completed within the preceding 12 months reflecting that that officer is medically qualified for retention. The SF 88 will be reviewed and approved by the DA OTSG.

e. If retention is approved, the CNGB or the CG, ARPERCEN will, not later than the date on which the officer becomes entitled to retired pay (ordinarily the officer's 60 birthday), issue orders effecting retention.

5-3. Retention of chaplains and officers of the AMEDD under 10 USC 3855

The authority of the SA to retain officers under this paragraph is independent of the Secretary's authority to retain officers pursuant to 10 USC 676, 3851, 3852.

a. The SA may, with the officer's consent, retain in an active status and reserve component general officer in the Medical Corps, the Dental Corps, Veterinary Corps, or the podiatry specialty in the Medial Allied Science Section of the Medical Services Corps, the Chaplain Corps, the Army Nurse Corps, or the Army Medical Specialists Corps, for a duration that does not extend beyond the date on which the officer becomes 60 years of age.

b. The SA may, with the officer's consent, retain in an active status an reserve component brigadier general in the Medical Corps until the date on which the officer becomes 62 years of age, provided that such an extension does not extend more than 30 years of service or 5 years in grade, whichever is later. Retention under this subparagraph will only be authorized when necessary for a reserve component brigadier general to complete a 4 year tour (including 'acting' time) in a command position.

c. Reserve component general officers may be retained under the provisions of a or b above only to fill mission-based requirements.

Appendix A

References

Section I

Required Publications

AR 40–501

Standards of Medical Fitness. (Cited in para 3–5.)

AR 135–133

Ready Reserve Screening, Qualified Records Systems and Change of Address Reports. (Cited in paras 1–2 and 3–3.)

AR 140–1

Army Reserve Mission, Organization, and Training. (Cited in paras 1–3 and 4–1.)

AR 140–145

Individual Mobilization Augmentation (IMA) Program. (Cited in paras 1–2, 3–3 and 4–3.)

AR 600–9

The Army Weight Control Program. (Cited in par 3–5)

AR 600–20

Army Command Policy. (Cited in paras 1–7 and 4–3.)

NGR 600–100

Commissioned Officer–Federal Recognition and Related Personnel Actions. (Cited in paras 1–2, 2–3, and 2–7.)

Section II

Related Publications

AR 27–1

Judge Advocate Legal Services.

AR 40–1

Composition, Mission, and Functions of the Army Medical Department.

AR 140–10

Army Reserve: Assignments, Attachments, Detail, and Transfers.

AR 310–25

Dictionary of United States Army Terms (Short Title: AD).

AR 350–15

The Army Physical Fitness Program

AR 621–1

Training of Military Personnel at Civilian Institutions.

AR 680–29

Military Personnel–Organizations and Type of Transaction Codes.

AR 690–8

Identification and Reporting of Key Federal Employees.

NGR 600–4

Command, Military Courtesy, Standards of Appearance, Honors, Uniforms, and Insignia.

NGR 635–100

Termination of Appointment and Withdrawal of Federal Recognition.

10 USC 672(D)

10 USC 676

10 USC 688

10 USC 1331

10 USC 1374

10 USC 3218

10 USC 3360(b)

10 USC 3362(b)(e)

10 USC 3363

10 USC 3371

10 USC 3384(c)

10 USC 3851

10 USC 3852

10 USC 3853

31 USC 307

**Section III
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Report of Medical Examination

SF 93
Report of Medical History

Glossary

Section I Abbreviations

AC

Active Component

ADL

active duty list

AMEDD

Army Medical Department

AR

Army regulation

ARNG

Army National Guard

ARNGUS

Army National Guard of the United States

ARPERCEN

Army Reserve Personnel Center

ATIN

attention

BG on MOB

brigadier general on mobilization

CAR/CG, USARC

Chief, Army Reserve/Commanding General, United States Army Reserve Component

CNGB

Chief, National Guard Bureau

CONUSA

numbered armies in the continental United States

CSA

Chief of Staff, Army

DA

Department of the Army

GAGOM

General Officer Management Office, Office of the Chief of Staff, Army

FORSCOM

Forces Command

GO

general officer

GOAEB

General Officer Assignment Eligibility Board

GOASB

General Officer Assignment Selection Board

GOPSB

General Officer Promotion Selection Board

GS

general schedule

HE

Higher Education

HQDA

Headquarters, Department of the Army

IMA

Individual Mobilization Augmentee

JAGC

Judge Advocate General's Corp

MACOM

major Army command

MEL

master eligibility list

MG

major general

MOB

mobilization

MRD

mandatory removal date

NGB

National Guard Bureau

NGR

National Guard Regulation

OCAR

Office of the Chief, Army Reserve

OER

officer evaluation report

OJCS

Office of the Joint Chiefs of Staff

OMPF

official military personnel file

OSD

Office of the Secretary of Defense

OTSG

Office of the Surgeon General

RYE

retirement year ending date

SAFETY

Secretary of the Army

SSN

social security number

TPU

troop program unit

U.S.

United States

USAR

United States Army Reserve

USARC

United States Army Reserve Command

USAREUR

U.S. Army, Europe

USARF

U.S. Army Reserve Forces

USARPAC

U.S. Army, Pacific

USASOC

U.S. Army Special Operations Command

USC

United States Code

Section II**Terms****Active status**

The status of a reserve commissioned officer, other than a commissioned warrant officer, who is not in the inactive ARNG, the inactive Air National Guard, the Retired Reserve, or on the inactive status list.

Appointment

Used synonymously with promotion.

Army Commander

CONUSA and USARPAC commanders

General Officers

In the context of assignment to GO positions, Go including colonel positions designated brigadier general on mobilization.

Promotion

Used synonymously with appointment.

Ready Reserve

All Reserve officers except those assigned to the Active Duty List, to the USAR Control Group Standby, to the USAR Control Group Inactive, or to the Retired Reserve.

Section III**Special Abbreviations and Terms**

This section contains no entries.

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